SOUTHERN UNIVERSITY A & M COLLEGE SYSTEM IMPACT OF POTENTIAL REDUCTION OF \$2,658,555 IN FY16 STATE FUNDING February 12, 2016

Southern University System Administration

\$40,281

The proposed reduction of \$40,281 in state funding will impact operational effectiveness of system administration and Board management. The system will:

• Reduce the remaining departmental supply and operating services budgets required for daily and system meeting operations.

Southern University Law Center

\$233,089

The SU Law Center will address the proposed reduction in its operating budget of \$233,089 by not filling two budgeted vacant positions needed for this academic year. The costs reductions realized from total budgeted compensation, including salaries and benefits, would be \$234,356. The two positions, Director of Library Services and Associate Law Librarian, represent senior management and are critical to its administrative and operational management. These vacancies will impact services provided to students and faculty, including academic and institutional research.

Southern University at New Orleans

\$341,721

The following is in response to the projected state budget cut of \$341,721 for Southern University at New Orleans (SUNO).

- Freeze on filling budgeted vacant faculty positions:
 - Will result in larger class sizes thereby impacting student learning
 - Employee morale would decrease due to increase workload without compensation.

Southern University at Shreveport

\$310,350

To address the potential budget reduction to SUSLA of \$310,350, SUSLA proposes the following budget reduction plan:

Six budgeted positions in the Student Support Services area will not be filled. Not filling these positions will result in a decline in customer service, more work being placed on current staff, and a decline in employee morale. Services to students will be limited and may cause a reduction in student retention. SUSLA's ability to fulfill its mission would be compromised.

Southern University Agricultural and Research Center

\$199,403

The proposed reduction of \$199,403 in state funding for FY16 will have dire consequences for the entire programmatic and administrative operations at the SU Ag Center. The specific challenges of the SUAREC are shown below:

- Drastic downsizing and/or eliminating one of its four research programs which has the
 potential to significantly help improve the economic performance of minority and
 disadvantaged famers resulting in:
 - Reduction of faculty and other administrators;
 - Reduction of one youth extension agents in the Southwest Center for Rural Initiatives (an Extension Satellite site for 10 parishes in Southwest Louisiana) will result in the elimination of more than 20 academic enrichment community-based youth clubs/sites that presently serve thousands at-risk students, annually.
- Reduction in extension operating services expenses (e.g., farmer assistance and equipment) will require that SUAREC:
 - Cancel summer youth enrichment programs such as the State Youth Exposition Program which service approximately 700 students from throughout the State of Louisiana.
- Loss of Federal Funding Reduction in state funding will result in the loss of Federal Funds that require a 1:1 match.

Southern University A & M College

\$1,533,711

A mid-year budget reduction of \$1,533,711 would have a dramatic impact on the Baton Rouge campus' baseline operations. The University would be forced to implement the following actions to achieve the reductions:

- Reallocate funds previously earmarked for facilities operations and deferred maintenance that are critical to the University achieving its stated mission.
- The University will implement a campus-wide spending freeze that will further impede our efforts toward continued accreditation. Vacant positions that were identified as critical to University operations will not be filled.